

# Our values

In everything we do connected with our People, our Clients and our Communities, we live by these values:

## Be Supportive:

We treat everyone fairly and with respect and courtesy.

We are inclusive, approachable and supportive of our clients and colleagues.

We make a positive contribution to our local and global communities

## Be Collaborative

We exhibit a global mind-set by celebrating our geographic diversity and working seamlessly across borders.

We reach out to others, give help willingly and make ourselves available when needed.

We listen attentively and value new ideas and perspectives.

### Be Bold

We are strategic and future-orientated, always thinking and planning ahead.

We challenge, and are open to being challenged.

We are resilient, we adapt quickly. We guide and help others do the same.

### Be Exceptional

We focus on delivering the highest standard of legal advice and service excellence.

We get to the heart of issues and challenges and provide pragmatic, commercial solutions.

We operate with transparency and work efficiently to deliver value.