

Marie Louise Aagaard

Partner



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| Location | Copenhagen |
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With more than 20 years' experience, Marie Louise Aagaard is renowned for her wealth of experience in advising both Danish and international clients on all aspects of employment law.

Marie focuses particularly on advising clients in connection with business transfers, collective dismissals, restructuring, bonus and incentive schemes for key employees, etc.

Furthermore, Marie is a highly experienced advisor in matters concerning unfair dismissal because of age, pregnancy/parental leave, disability, etc. Marie is also a go-to advisor in matters concerning non-competition and non-solicitation of customers clauses.

In addition to her long-standing experience in the legal sector, Marie has previously been employed with one of Denmark's largest trade unions and is also; furthermore, she is widely experienced within collective bargaining agreements.

Qualifications

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| Education | Admitted to the Danish Bar | 2009 |
| | Master of Law, University of Copenhagen | 2005 |

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| Memberships | AnsættelsesAdvokater (the Danish association of employment and labour law attorneys) |
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Experience

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| Recent highlights | <ul style="list-style-type: none">• Knowit's acquisition of Cybercom• Advania A/S' acquisition of Genia A/S• Axens' acquisition of FlowVision A/S• Bygma Gruppen A/S' acquisition of C. Aarslew-Jensen Gruppen |
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| Career highlights | Partner, DLA Piper Denmark, since 2025 |
| | Director, Lundgrens, 2019-2025 |
| | Associated Partner, Accura Law Firm, 2018-2019 |
| | Director, Accura Law Firm, 2014-2018 |
| | Attorney, Accura Law Firm, 2009-2014 |
| | Assistant Attorney, Accura Law Firm, 2007-2009 |
| | Legal Advisor/Assistant Attorney, Ledernes Hovedorganisation (a Danish trade union representing managers), 2005-2009 |

Services



Employment



Employment Litigation and Dispute Resolution



Protecting Business Assets



Diversity, Discrimination and Equal Pay



Workforce Restructuring and Outsourcing



Pensions and Reward



International Corporate Reorganizations

Sectors



Industrials



Technology



Hospitality and Leisure