

Pernille Friis Espensen

Lawyer



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Language	English
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Pernille Friis Espensen has experience within employment and labour law and provides advice to Danish and international clients on all aspects of Danish employment and labour law as well as dispute resolution within this area.

In particular, Pernille is experienced in advising on employment contracts, changes of conditions, anti-discrimination and gender-equality issues, executive service agreements, staff policies, individual and collective dismissals, severance agreements and litigation on issues of employment law, etc. Pernille is also an expert within work visas.

Pernille has gained vast experience in tasks within M&A and transactions within a broad range of sectors, including employment-law due diligence. She also advises on executive service agreements, restrictive covenants clauses, incentive schemes, bonus and share option agreements, international restructuring, including collective redundancies, and conducts litigation on employment-law issues.

Furthermore, Pernille has assisted several organizations with pro-bono work relating to all aspects of employment law.

Qualifications

Education	Admitted to the Danish Bar	2023
	Master of Law, University of Copenhagen	2020

Memberships	Yngre AnsættelsesAdvokater (the Danish association of young employment and labour law attorneys)
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Experience

Career highlights	Attorney, DLA Piper Denmark, since 2023
	Assistant Attorney, DLA Piper Denmark, 2022-2023
	Assistant Attorney, Skau Reipurth, 2021-2022
	Assistant Attorney, Poul Schmidt/The Legal Advisor to the Danish Government, 2021

Positions of trust	Board member, the DLA Piper Denmark assistant attorneys' association, 2023-2024
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Services



Employment



Employment Litigation and Dispute Resolution



Protecting Business Assets



Global Employment Law Compliance



Diversity, Discrimination and Equal Pay



Employee and Labor Relations



Workforce Restructuring and Outsourcing



Pensions and Reward



International Corporate Reorganizations



Employment