

# Nina Wedsted

## Partner, Head of Employment, Denmark



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Nina Wedsted provides advisory as well as dispute resolution services within employment and labour law.

Nina has a right of audience before the Danish Supreme Court and is recognised by Chambers and The Legal 500 within 'Employment'.

She has long-standing experience in conducting proceedings before the general courts as well as before arbitral tribunals and the Danish Labour Court. She has also acted as an arbitrator. Nina provides management consultancy services to both Danish and international clients within a wide range of sectors. She advises on aspects such as incentive schemes, share option agreements, collective dismissals, non-competition and non-solicitation clauses and - based on her extensive global network - in connection with global projects regarding employment law.

Nina has, for a number of years, lectured on HR law for the Association of Danish Law Firms, DJØF (a Danish professional organisation representing lawyers, economists, etc.), the Danish

Technological Institute, etc. Moreover, she is a member of Fagudvalget for ansættelsesret (a specialist committee on employment law) under the Association of Danish Law Firms, where in 2014 she devised and launched a master programme in employment and labour law aimed at attorneys.

Finally, she is a member of the Danish Management Society, VL-gruppe 52 (a management forum under the Danish Management Society).

# Qualifications

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Education	Admitted to the Danish Bar	1993
	Master of Law, University of Copenhagen	1989

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Memberships	The Danish Management Society, VL-gruppe 52 (a management forum under the Danish Management Society)
	Fagudvalget for ansættelsesret (specialist committee on employment law), the Association of Danish Law Firms

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Admission	Right of audience before the Danish Supreme Court	2000
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# Experience

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## Recent highlights

- Nina successfully conducted a case before the Danish Supreme Court on behalf of the employers' division of the Danish Dental Association. It was a case of general public importance that impacted large parts of the Danish business sector. Both the Confederation of Danish Industry and the Danish Chamber of Commerce intervened as third parties in the proceedings in support of Nina's party and the case set a precedent for a total of 75 similar cases.
- Nina advised a global pharmaceutical company on diversity and inclusion in 171 jurisdictions. The matter involved a complex cross-border survey.
- Nina is the go-to attorney for a major Danish professional organisation, providing trusted advice to its governing body and day-to-day management on HR, critical dispute resolution and employment law.

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## Career highlights

Partner, DLA Piper Denmark, since 2017

Partner, Labora Legal, 2012-2017

Senior Attorney, Gorrissen Federspiel, 1998-2012

Attorney, Groth Andersen & Nørkjær, 1993-1998

Assistant Attorney, Groth Andersen & Nørkjær, 1991-1993

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## Other positions

Nina lectures on issues of HR and employment law for a number of players, including the Association of Danish Law Firms, the Danish Technological Institute, etc.

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# Rankings

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Legal 500

Nina is recognized by the Legal 500 within 'Employment'.



*"Nina Wedsted is the absolute top employment lawyer in Copenhagen. Always available and always with on-the-spot advice."*

*"Nina Wedsted replies fast with high quality. She gives valuable advice also from a business perspective."*

*"Great persons to work with – experts in their field."*

*"Nina Wedsted is one of – if not the – go-to lawyer for employment law issues. Her service level is high, her knowledge is always up-to-date, and she delivers also on the commercial side."*

*"Nina Wedsted is a very experienced lawyer and one of the most knowledgeable lawyers I have come across. She helped us immensely in our case in Denmark and she was always available throughout a very intense process. She helped not only with her labour law knowledge but also through her connections in the industry."*

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Chambers

Nina is recognized by Chambers within 'Employment'.



*"Nina Wedsted is strong, has a great team and is a skillful lawyer."*

*"Nina Wedsted is a dedicated, proactive and commercially-minded partner. She offers high quality and is very responsive."*

*"Nina is an extremely knowledgeable bet when we are in need of employment law advice with a firm commercial angle."*

*"She is fast to respond in urgent cases, very strong in her argumentation, has a high level of knowledge and can come up with suitable solutions."*

*"Nina Wedsted is very knowledgeable. Her advice is always to the point and provides very good guidance."*

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Who's Who Legal

Nina is recommended by Who's Who Legal within 'Labour & Employment'.

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# Insights

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Co-author of the white paper on Danish legislation on share options, **2004**

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## Services

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Employment



Employment Litigation and Dispute Resolution



Global Employment Law Compliance



Employee and Labor Relations



Pensions and Reward



Global Governance and Compliance



Protecting Business Assets



Diversity, Discrimination and Equal Pay



Workforce Restructuring and Outsourcing



International Corporate Reorganizations



Employment

## Sectors

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Financial Services



Agriculture and food



Financial Services