



Johan Zetterström

Partner, Lawyer



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Johan Zetterström is a Partner in DLA Piper Sweden's Employment Group. He handles various employment law related issues, however with a particular focus on reorganizations, individual terminations and collective redundancies. He advises Swedish and international clients in a multitude of employment law matters, such as work force reductions, closures, mergers, business transfers, outsourcings, working environment matters, discrimination disputes and litigation.

Johan also participates in the Swedish labour law debate in the form of opinion pieces in various business newspapers and on legal news sites on the Internet. He teaches employment law to both clients and external audiences.

Qualifications

Professional background	Partner, DLA Piper Sweden KB	2021-
	Counsel, Baker & McKenzie	2016-2021
	Senior Associate, Baker & McKenzie	2011-2016
	Associate, Baker & McKenzie	2006-2011
	Count Clerk, Kalmar District Court	2004-2006
Education	Master of Laws (LL.M.), Uppsala University	2003
Membership	Swedish Bar Association since 2010	

Experience

Selected experience	Advised Sweden headquartered client on the employment aspects of an IT outsourcing in 10 jurisdictions
	Managed global NGOs internal investigation into alleged workplace discrimination
	Advised a global software company on the employment and IPR aspects of its post-acquisition integration of its Swedish multi USD billion acquisition
	Advised multinational software company on their phased reduction in force from 100+ employees to finally exiting Sweden entirely

Ranking

Chambers Europe

Ranked in Employment, 2025

CHAMBERS
AND PARTNERS

"Johan never gets overwhelmed by the issues, and the energy he brings is vital to the success of our matter."

"He is a strong negotiator and has my full seal of approval."

Ranked in Employment, 2024

"Johan is a robust lawyer and a great adviser who has sound perspectives in all matters of business."

"Johan is great to work with and his support is flawless."

Ranked in Employment, 2023, 2022, 2019, 2018, 2017, 2016, 2015, 2014 and 2013

Legal 500

Ranked as "Next Generation Partner" in Employment, 2025

THE
LEGAL
500

"Johan Zetterström is a great support and very knowledgeable."

Ranked as "Next Generation Partner" in Employment, 2024

"Johan Zetterström is an exceptional lawyer and adviser."

"Johan Zetterström has the ability to describe complex legal challenges in a simple way. He drives cases forward purposefully and keeps clients fully updated on an ongoing basis. Johan has great expertise but never uses it to gain an advantage in dialogues with clients, but is always consultative and shares his knowledge. In disputes, he is sharp, clear and very professional. He also has the valuable ability to understand businesses and how his legal knowledge contributes to the whole commercial situation."

Ranked as "Next Generation Partner" in Employment, 2023

Services



Employment



Employment