

Hugo-A. B. Munthe-Kaas

Partner, Head of EU Regulatory and Compliance



Location	Oslo
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Language	English, Norwegian, Russian
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Hugo heads DLA Piper Norway's compliance and risk management group and has broad legal experience within matters concerning corporate compliance, ESG and investigations. He has a background from the Norwegian Armed Forces Intelligence Service and has operational experience as an in-house lawyer and board member for Norwegian companies.

Hugo advises clients on international trade, economic sanctions, human rights, the transparency act, the security act (FDI), anti-corruption, export controls, anti-money laundering and sustainability reporting. Among other, he assists clients with government relations, risk assessments, supply chain due diligence, cybersecurity, compliance programs, integrity due diligence, crisis management and internal investigations. Hugo also has broad experience advising in situations where there is suspicion or accusations of compliance breaches and where companies are put under public investigation.

Hugo is ranked within compliance by both Norwegian and international rating agencies and is one of the founding fathers of AT-ICA (European Association of Trade & Investment Control and Compliance Attorneys), comprising trade compliance lawyers from all over Europe. He is also an appointed member of The Norwegian Bar Association's Expert Group against Money Laundering.

Credentials

Education	Exam in Essential Project Management (5 ECTS), Skema Business School	2015
	Master of Law, University of Oslo	2008
	Management, NKI	2003
	Economics, University of Toulouse	2002
	Russian, University of Bergen	2002
	Officer training and Russian, Norwegian Defence Intelligence and Security School (FSIS)	2000 - 2002

Memberships	Member of The Norwegian Bar Association
	The Norwegian Maritime Law Association.

Experience

Prior experience	Partner, DLA Piper Norway	2020 -
	Specialist Counsel, Head of Compliance and investigation group, Advokatfirmaet Thommessen	2019 - 2020
	Managing Associate, Advokatfirmaet Thommessen	2015 - 2019
	Senior Associate, Advokatfirmaet Thommessen	2013 - 2014
	Legal Counsel, Höegh Autoliners/Höegh LNG	2011 - 2012
	Lecturer - Maritime law, marine insurance and tort law, University of Oslo	2010 -
	Associate, Advokatfirmaet Thommessen	2009 - 2013
	Maritime Trainee, Norwegian Shipowners' Association, Advokatfirmaet Thommessen	2009 - 2010
	Research Assistant, Scandinavian Institute of Maritime Law, University of Oslo	2008 - 2009

Rankings

Chambers & Partners Europe, 2024

Ranked "Band 2", Compliance & Investigations. One client says:

CHAMBERS
AND PARTNERS

"Hugo Munthe-Kaas is an exceptional lawyer with a deep understanding of compliance issues."

Norwegian Financial Daily's annual lawyers survey

Top 10, Insurance 2024, 2022 and 2023.

Top 10, Investigations and Compliance 2024.

1st place "Up and Coming", Investigations and Compliance 2022 and 2023.

Who's Who Legal, 2023

Recommended for Trade & Customs - International Sanctions.

The Legal 500, 2023

Hugo is recommended for *Insurance* by The Legal 500.



Chambers & Partners Europe, 2023

Ranked "Band 2", Compliance & Investigations. One client says:

CHAMBERS
AND PARTNERS

"Hugo Munthe-Kaas is always responsive and provides concrete and targeted advice."

The Legal 500, 2022

Hugo is recommended for *Insurance* by The Legal 500.



Chambers and Partners, 2022

Hugo Munthe-Kaas of DLA Piper LLP advises clients on sanctions and export control matters. He is also active in relation to anti-money laundering and fraud investigations.

CHAMBERS
AND PARTNERS

Recognized by Chambers & Partners within 'Corporate Compliance & Investigations'.

Chambers & Partners Europe, 2021

Hugo Munthe-Kaas receives acclaim for his expertise in sanctions and export control. One client enthuses that *"he is very knowledgeable on this topic,"* adding: *"The cases have been very complex and he has been very good at coming back with practical solutions and looking at things from both a commercial and a legal perspective."*

CHAMBERS
AND PARTNERS

The Legal 500, 2021 Hugo is recommended for *Insurance* by The Legal 500.



Who's Who Legal 2020 Hugo-AB Munthe-Kaas earns applause as "the go-to practitioner – he excels in sanctions and defence issues and has worked on many stand-out cases".

Recommended for Trade & Customs - International Sanctions.

The Legal 500, 2020 Hugo is recommended for *Insurance* by The Legal 500.



Chambers & Partners Europe, 2020 The "*very skilled and talented*" **Hugo Munthe-Kaas** progresses in the rankings after gaining strong market support. He handles a range of anti-corruption mandates and investigations, and has particular expertise in sanctions and trade compliance. One client praises his "*in-depth knowledge in many areas,*" adding that he is "*really thorough.*"



Norwegian Financial Daily's annual lawyers survey, 2020 1st place *Up and Coming*, Investigations and Compliance.
Top 5 *Up and Coming*, Insurance.

Chambers & Partners Europe, 2019 *Associate to watch* within Compliance.
"He always delivers."



The Legal 500, 2019 *Next generation lawyer* within Insurance.



Who's Who Legal, 2019 Recommended for Trade & Customs - International Sanctions

Services



Dispute Resolution, Litigation and Arbitration



Compliance and Risk Management



Litigation and regulatory



International Trade, Regulatory and Government Affairs

Sectors



Insurance



Insurance